



Welcome to the Nunavut school system.

We are excited that you have accepted the opportunity to teach in Nunavut.

In its mandate document, *Sivumut Abluqta*, our government has stated that education is our top priority. We want our education system to provide high-quality learning opportunities that connect our students to their language, culture and values. This will give them the confidence to pursue post-secondary studies and find challenging and satisfying employment so they can be active participants in today's society.

Teaching in Nunavut is a unique experience. There will be challenges but taking the time to learn about our land and culture will help you build connections that will make your teaching experience more satisfying and can lead to a long and rewarding teaching career in Nunavut.

The Nunavut Teacher Induction Program (NTIP) has been developed to help new hires transition into the Nunavut education system.

The program provides a pre-orientation through our induction web site, school-based orientation and we are developing a mentorship program.

We are committed to making sure NTIP is supportive and effective so our teachers can meet the challenges and experience the satisfaction that comes from providing an inspiring learning experience for your students.

As a teacher you have the opportunity to build open, friendly and respectful relationships with your students, their families and the community. These partnerships will help you help your students achieve success.

Qujannamiik.

Hon. Paul Aarulaaq Quassa

Minister of Education



Message from the Nunavut Teachers' Association (NTA)



On behalf of the Nunavut Teachers' Association, I would like to congratulate you and welcome you to your new teaching position in Nunavut. I hope that your experience allows you to learn and participate in many new and interesting activities.

We have approximately 825 members in various positions in 26 Nunavut communities. We have veterans with more than 30 years of northern experience, and teachers who are just out of teachers' college. Although teaching in Nunavut can be challenging, as it can be anywhere, I hope that your experience here will be rewarding.

The educational system in Nunavut is relatively new and you have arrived during a time of positive change. There are major initiatives in literacy and in many other areas of the curriculum.

As with Nunavut, the NTA is a young organization. However, we have a strong office staff that works on all issues of concern to teachers, including membership protection and professional development. The NTA and the Government of Nunavut partner on many initiatives to support teachers in classrooms.

Our professional development fund is among the best in the country. In each school year, there is a professional development week. Together with funding to support each teacher's professional growth activities, this week is a benefit that the NTA has negotiated for its members. As a member of NTA, you are able to apply for funding to take university courses, either online or in person during the summer. Teachers can also participate in regional or territorial conferences. After five years of service, an indeterminate teacher can apply for a one-year educational leave.

There are many opportunities for teachers to get involved in their schools and their communities. Many participate in various leadership roles. I encourage you to become an active part of your community and its events.

Sincerely,

Terry Young

President

Nunavut Teachers' Association

